

## ABOUT US

- First restaurant opened in 1978
- Founder, Chairman and CEO David Overton
- IPO in 1992, symbol: CAKE
- 201 restaurant locations: 188 *The Cheesecake Factory*, 12 *Grand Lux Cafe*, and one *RockSugar Pan Asian Kitchen*
- Corporate Support Center: Calabasas Hills, CA
- 37,000 staff members, approximately 400 in the Corporate Support Center
- New, state-of-the-art Training Center opened in January 2016
- Two bakery manufacturing facilities: Calabasas Hills, CA and Rocky Mount, NC
- Iconic Global Brand: Middle East, Latin America & Asia

Global  
ICONIC  
Brand



## AWARDS

- 2014, 2015 & 2016 - "100 Best Companies to Work For" - Fortune Magazine
- 2015 & 2016 - "Best People Practices" - People Report
- 2015 - "50 Best Workplaces for Diversity" - Great Place to Work

## GROWTH & FINANCIALS

- 100% revenue growth over the past decade; from \$1B to \$2B in revenue
- 41 restaurants in 2000, 110 restaurants in 2005, and currently have more than 200
- Staff members have grown from 24,000 to over 37,000 over the last ten years
- Six consecutive years of positive comparable restaurant sales through Q4 of 2015
- 11 restaurants now operate under licensing agreements in the Middle East and Mexico
- Strong financial position with a healthy cash balance of nearly \$44 million and no long-term debt to end 2015
- Industry leader in menu innovation and guest service; driving full-margin sales of over \$900 per-square-foot
- Annual per-restaurant-sales, averaging above \$10 million

## BENEFITS

- Medical, Dental, Vision, Short and Long-Term Disability, and Life Insurance
- Health benefits available on the first day of the month following your date of hire
- Aetna Medical PPO, EPO, and HDHP options with competitive rates
- Wellness discount of \$30 per pay period and non-smoker discount of \$20 per pay period
- Healthcare Flexible Spending Account and Dependent Care Flexible Spending Accounts available
- Company-paid Life and Accidental Death & Dismemberment Insurance
- Employee Assistance Program
- Staff-funded Hardship Emergency Lifeline Program
- Voluntary Programs for critical illness, accident coverage, hospital indemnity, pre-paid legal and ID Theft protection
- 401K or Executive Savings Plan with a competitive match (depending on salary level)
- Wellness Program with activities & resources to support your physical well-being
- Time off Benefits include Vacation and Sick Time
- Tuition Reimbursement
- 3 week Sabbatical after 5 years of employment for qualifying staff members

## FUN FACTS

- Fresh fruit each morning
- Special treats on Wednesdays
- Bagels every Friday
- Fountain drink machines throughout office
- \$5 Monthly Employee Cheesecake Sale
- Discounted cheesecake purchase program
- QDP Gift Cards: \$200 a year to use at our restaurants
- 25% off at all *The Cheesecake Factory* Restaurants (Sunday -Thursday)
- Business casual atmosphere with casual Fridays and random casual days

## COMPANY EVENTS

- Summer Party with great food, games, and prizes
- Career Cake Walk:  
Bring-your-kids-to-work day
- Ventura County Corporate Games
- Halloween costume competition and company-wide egg hunt and prizes
- In-N-Out Burger, Weinerschnitzel Hot Dogs & Shave It Ice Days
- Random Casual Days: Favorite Sports Team Day, Crazy Hat Day, Logo Day, Hawaiian Day, Beach Day, Shorts Day and many more...
- Birthday and service anniversary celebrations each month with delicious cheesecake
- Quarterly "State of the Cake" address from our Executives with food and a corporate mixer
- Holiday party hosted at the Four Seasons

## SERVICES

- Discounted dry cleaning with pick-up and drop-off
- Discounted Gym Membership
- Onsite Car washes
- Monthly on-site massage therapy sessions
- Discounted tickets to attractions, theme parks, and movies

## GIVING BACK

- City of Hope Cancer Center  
- Donated more than \$2.5 million
- Feeding America  
- Contributed more than \$3.5 million
- Thanksgiving Day Feast  
- Feed more than 6,000 every year

For more information about our company, culture and opportunities visit us at

[www.CakeCareers.com](http://www.CakeCareers.com)

